

NUDRAT MUFTI
STATEMENT OF INTEREST

Terms of Reference – Psychosocial Support Training Consultant

I am writing to express my interest for the advertised Terms of Reference – Psychosocial Support Training Consultant, Islamabad, Pakistan.

My **profile** includes a Master’s degree in social sciences and have a 06 years’ experience as Capacity Building and training specialist in partner’s organizational development, donor policies and procedures.

I have **conducted grantees staff sessions on Gender Based Violence**, gender equality and project implementation sexual harassment policy, sustainability on women led and marginalized community-based projects. Also designed partner’s policies and their staff capacity plan.

Also member of **USAID Gender Working Group and USAID Voice and Accountability Forum**. Excellent command on conducting TOT, OJCB, workshops and awareness sessions on 32 thematic areas with focus on cross cutting themes like sustainability, GBV, women empowerment, legal rights, PWDs, PSS, etc) .

I have more than 10 years of experience as Program and CB Specialist and have, also, worked at with INGOs such as **USAID¹, UNDP² and USAID Ambassador Fund Program (AFGP)** and conducted more than 3000 program focused trainings and peer counselling sessions. Before conducting the trainings, I have experience of drafting training manual, training pal, agenda, pre-post test, participants and trainee notes, PPT and its report, on 32 thematic areas with gender lens. Also conducted DAI (EDACE Program): **220 field staff members trainings in Sindh and south Punjab** on pro-bono cases & referral legal counselors, female rights, PSS and GBV.

AFGP and UNDP programs first phase is designed on project staff development and organizational governance enhancement by adding procurement, sexual harassment and other policies. Around 2.6 million people benefitted from the project and 2,690,714 citizens including marginalized (women, disable, minorities and etc.), 16,865 CSOs, 300 lawyers, 5000 school staff, 2000 media persons, and 11,363 government officials were engaged in trainings.

I have worked as IP- Head of Programs for UNECSO GREP projects³ from 2018-2020. In my tenure, I implemented several multi-donor projects including UNESCO, EAC, Malala Fund, Norwegian Embassy, and Girls Right to Education (GREP), in 114 schools, Islamabad. Conducted radio programs and trainings of project staff, teachers, school support staff and high school students on pandemic , GBV, women empowerment, legal rights of marginalized segment of community, including PWDs⁴ and PSS.

Apart from this, I have held the position of Education Partner at International Business Law at the University of Queensland, Australia.

I had also conducted trainings in Nepal as **International Facilitator and Ambassador for Horizontal Learning Program (HLP), CIRDAP⁵**.

At present, owing to Covid-19 pandemic, I am working as an independent legal consultant.

Regards,
Nudrat Mufti

¹ <https://www.dawn.com/news/675043/usaaid-launches-45m-citizens-voice-project>

² [Strengthening Electoral and Legislative Processes | UNDP in Pakistan](#)

³ <https://en.unesco.org/fieldoffice/islamabad/project/girls-right-to-education-programme>

⁴ Person with disability/ Special persons

⁵ The member-countries are Afghanistan, Bangladesh (Host State), Fiji, India, Indonesia, Iran, Lao PDR, Malaysia, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka, Thailand and Vietnam.