

# NIZAR ALI

## Monitoring and Evaluation Professional Economics Graduate

☐ (92)3433764049, (92)3369908556 ☒ nizaralipak@hotmail.com

---

### PROFESSIONAL EXPERIENCE

---

**Monitoring, Evaluation and Research Manager,  
Akhter Hameed Khan Resource Center, Islamabad**

**April 2019 to November 2020**

**Key Responsibilities:**

- Lead the development and implementation of MER system in compliance with organization rules, policies and procedures.
- Lead the development of M&E tools, protocol, processes, and reporting formats.
- Lead M&E and projects' planning and ensure monitoring of activities implementation.
- Ensure progress review, identify bottlenecks and gap between expected and actual result, and address it.
- Strengthen MER system through capacity assessment, development of training material and implementation of plan.
- Ensure project implementation as per work plan, identification of technical trends, issues and recommend project responses.
- Support field MER teams to track progress, manage database, and report against indicators.
- Review and comments on the programmatic reports and prepare M&E progress review report.
- Supervise implementation of the SOPs, financial delivery, and performance indicators.
- Develop evaluation plan and TOR, tools, train field team, data analysis and reporting, and follow up on recommendations.
- Promote learning by systematic monitoring and evaluation practices.
- Facilitate knowledge building, learning, and knowledge sharing in the area of monitoring and evaluation
- Support communications and outreach department with materials to promote MER functions.
- Provide training to MER team on data collection, management, analysis, and reporting.
- Liaising with donor and partner on the implementation of projects.

**Monitoring & Evaluation Officer,  
Urban Program Unite Plan International - Pakistan, Islamabad**

**June 2014 to November 2018**

**Key Responsibilities:**

- Support preparation of strategic plan, LFA, annual implementation plans (DIP).
- Provide guidance for development, implementation, and performance of monitoring system.
- Analysis of key programme performance indicators and provide inputs to management reports.
- Monitoring the implementation of the SOPs, financial delivery, and performance indicators for quality assurance.
- Supporting planning, implementing, monitoring and reporting policies, procedures and practices and capacity building.
- Reviewing progress and capturing and communicating thematic wise result and challenges.
- Analyzing information and preparing database as per donor requirements, progress tracking sheet, and data verification.
- Supporting in preparation of evaluation TOR, work plan and proposals on topics, and promoting of evaluation standards, quality assurance/control, and capacity development.
- Regular monitoring, data analysis, and record lesson learnt to inform program decisions.
- Knowledge building and ensuring that compiles, research and synthesis of best practices and lessons learnt are directly linked to policy goals.

- Organizing trainings for projects staff on RBM/ and M&E of program.
- Contribute to donor report by writing case studies, success stories, and data analysis.

**Monitoring and Evaluation Officer**  
**Aga Khan Council, Islamabad**

**Jul 2011 to June 2014**

**Key Responsibilities:**

- Develop and Update LFA and M&E system, measurement program indicators, and adaptive programming to deliver results.
- Address common capacity challenges and create strong accountability framework using adoptive and evidence-based monitoring and evaluation.
- Design monitoring tools, setting up the data flow system, conducting data quality assurance and reporting.
- Work with staff and consultants to design, execute, and report on program activities and surveys and promote evaluation standards.
- Ensure that data and indicators are aligned with organizational, donor, and reporting requirements.
- Enhance staff understanding of M&E framework focusing on data tools, flow and frequency of data collection, capturing relevant information, and analysis.
- Build stakeholder capacity and oversee activities to ensure compliance.
- Set Key Performance Indicators for the project, assess indicators, and design improvement strategies to address shortfalls.
- Participate in the drafting and development of result oriented annual and project review report.
- Track implementation of planned program activities ensuring progress follows work plans and deviations are reported.
- Document success stories, best practices, and lessons learned to facilitate continued improvement and impact.
- Analyze information and prepare database as per donor requirements.

**Monitoring, Evaluation and Research Intern**  
**Hashoo Foundation Core Office - Islamabad**

**April 2009 to September 2009**

**Key responsibilities:**

- Assist in preparing detailed implementation plans (DIP).
- Assist in monitoring and review ongoing project's activities.
- Assist in data verification, presentation, preparing monitoring, progress review, and quarterly report.
- Field visit to education Institution for data collection and taking feedback from stockholders.
- Assisting MER team in poverty & project analysis.
- Designing questionnaires, data collection, analysis, and reporting.
- Writing case study and story for successful beneficiaries.
- Organizing awareness programs for different families.

---

**SUMMARY OF PROFESSIONAL SKILLS**

- Delivering at pace, managing a quality service and making effective decisions.
- Collaborating and Partnering.
- Ability to make new and useful ideas work.
- Collection, analysis and interpretation of data to meet organization requirements.
- Best practice in evaluation approaches and methods.
- Leading, managing and delivering evaluations.

- Working in a multi-cultural environment.
- Ability to listen, adapt, persuade, and transform.
- I can work on: Microsoft Word, Advance Excel, PowerPoint, SAP, E-views, and SPSS.

---

### TRAININGS

---

- Training on CCCD from Plan academy.
- Urbanization training from Plan Academy.
- UNDSS Training

---

### VOLUNTARY EXPERIENCE

---

- Honorary Secretary Aga Khan Economic Planning board, Rawalpindi. July 2019 – March 2020
- Member Aga Khan Economic Planning Board, Islamabad. November 2015- June 2019
- Member Aga Khan Education Board, Rawalpindi. June 2010- June2012

---

### ACADEMIC QUALIFICATIONS

---

2009-2011

**MSc Economics**

**From Pakistan Institute of Development Economics**

**Major Subjects:**

Macroeconomics (I, II), Microeconomics (I, II), Mathematics for Economics (I, II), Econometrics, Advance Econometrics, Statistics, Research Methodology, Development Economics, Monetary Economics, Financial Economics, Open Economy, International Economics, Public Economics.

---

### REFERENCES

---

Available on request